

**MONTHLY BASIC PAY TABLE  
EFFECTIVE 1 JANUARY 2012**

PAY GRADE	YEARS OF SERVICE																						
	<2	2	3	4	6	8	10	12	14	16	18	20	22	24	26	28	30	32	34	36	38	40	
<b>COMMISSIONED OFFICERS</b>																							
O-10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15647.10	15723.30	16050.60	16620.00	16620.00	17451.00	17451.00	18323.40	18323.40	19239.90	19239.90
O-9	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13685.10	13882.50	14167.20	14664.00	14664.00	15397.50	15397.50	16167.60	16167.60	16975.80	16975.80
O-8	9683.10	10000.20	10210.80	10269.60	10532.40	10971.00	11073.30	11489.70	11609.10	11968.20	12487.80	12966.60	13286.40	13286.40	13286.40	13286.40	13618.80	13618.80	13959.30	13959.30	13959.30	13959.30	13959.30
O-7	8045.70	8419.80	8592.60	8730.00	8979.00	9225.00	9509.40	9792.90	10077.30	10971.00	11725.50	11725.50	11725.50	11725.50	11785.20	11785.20	12021.00	12021.00	12021.00	12021.00	12021.00	12021.00	12021.00
O-6	5963.40	6551.70	6981.30	6981.30	7008.00	7308.60	7348.20	7348.20	7765.80	8504.10	8937.60	9370.50	9617.10	9866.70	10350.60	10350.60	10557.30	10557.30	10557.30	10557.30	10557.30	10557.30	10557.30
O-5	4971.30	5600.40	5988.00	6061.20	6303.00	6447.60	6765.90	6999.30	7301.10	7763.10	7982.40	8199.30	8446.20	8446.20	8446.20	8446.20	8446.20	8446.20	8446.20	8446.20	8446.20	8446.20	8446.20
O-4	4289.40	4965.60	5296.80	5370.60	5678.10	6007.80	6418.50	6738.30	6960.60	7088.10	7161.90	7161.90	7161.90	7161.90	7161.90	7161.90	7161.90	7161.90	7161.90	7161.90	7161.90	7161.90	7161.90
O-3	3771.30	4275.30	4614.60	5031.00	5271.90	5536.50	5707.80	5988.90	6135.60	6135.60	6135.60	6135.60	6135.60	6135.60	6135.60	6135.60	6135.60	6135.60	6135.60	6135.60	6135.60	6135.60	6135.60
O-2	3258.60	3711.30	4274.40	4418.70	4509.60	4509.60	4509.60	4509.60	4509.60	4509.60	4509.60	4509.60	4509.60	4509.60	4509.60	4509.60	4509.60	4509.60	4509.60	4509.60	4509.60	4509.60	4509.60
O-1	2828.40	2943.90	3558.60	3558.60	3558.60	3558.60	3558.60	3558.60	3558.60	3558.60	3558.60	3558.60	3558.60	3558.60	3558.60	3558.60	3558.60	3558.60	3558.60	3558.60	3558.60	3558.60	3558.60
<b>COMMISSIONED OFFICERS WITH OVER 4 YEARS ACTIVE DUTY SERVICE AS AN ENLISTED MEMBER OR WARRANT OFFICER</b>																							
O-3E	0.00	0.00	0.00	5031.00	5271.90	5536.50	5707.80	5988.90	6226.20	6362.40	6548.10	6548.10	6548.10	6548.10	6548.10	6548.10	6548.10	6548.10	6548.10	6548.10	6548.10	6548.10	6548.10
O-2E	0.00	0.00	0.00	4418.70	4509.60	4653.30	4895.70	5082.90	5222.40	5222.40	5222.40	5222.40	5222.40	5222.40	5222.40	5222.40	5222.40	5222.40	5222.40	5222.40	5222.40	5222.40	5222.40
O-1E	0.00	0.00	0.00	3558.60	3800.10	3940.80	4084.50	4225.50	4418.70	4418.70	4418.70	4418.70	4418.70	4418.70	4418.70	4418.70	4418.70	4418.70	4418.70	4418.70	4418.70	4418.70	4418.70
<b>WARRANT OFFICERS</b>																							
W-5	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6930.00	7281.60	7543.50	7833.30	7833.30	8225.40	8225.40	8636.40	8636.40	9068.70	9068.70	9068.70
W-4	3897.60	4192.50	4312.80	4431.30	4635.00	4836.90	5040.90	5348.70	5618.10	5874.30	6084.00	6288.60	6589.20	6836.10	7117.80	7117.80	7260.00	7260.00	7260.00	7260.00	7260.00	7260.00	7260.00
W-3	3558.90	3707.40	3859.50	3909.30	4068.90	4382.70	4709.10	4862.70	5040.60	5224.20	5553.60	5776.20	5909.40	6051.00	6243.30	6243.30	6243.30	6243.30	6243.30	6243.30	6243.30	6243.30	6243.30
W-2	3149.40	3447.30	3539.10	3602.10	3806.40	4123.80	4281.00	4436.10	4625.40	4773.30	4907.40	5067.60	5173.20	5256.90	5256.90	5256.90	5256.90	5256.90	5256.90	5256.90	5256.90	5256.90	5256.90
W-1	2764.50	3061.80	3141.90	3311.10	3511.20	3805.80	3943.50	4135.50	4324.80	4473.60	4610.70	4776.90	4776.90	4776.90	4776.90	4776.90	4776.90	4776.90	4776.90	4776.90	4776.90	4776.90	4776.90
<b>ENLISTED MEMBERS</b>																							
E-9	0.00	0.00	0.00	0.00	0.00	0.00	4708.80	4815.60	4950.00	5108.10	5267.70	5523.60	5739.60	5967.30	6315.30	6315.30	6630.60	6630.60	6962.40	6962.40	7311.00	7311.00	7311.00
E-8	0.00	0.00	0.00	0.00	0.00	3854.70	4025.10	4130.70	4257.30	4394.40	4641.60	4766.70	4980.00	5098.20	5389.50	5389.50	5497.80	5497.80	5497.80	5497.80	5497.80	5497.80	5497.80
E-7	2679.60	2924.70	3036.60	3185.10	3300.90	3499.80	3611.70	3810.90	3976.20	4089.00	4209.30	4256.10	4412.40	4496.40	4815.90	4815.90	4815.90	4815.90	4815.90	4815.90	4815.90	4815.90	4815.90
E-6	2317.80	2550.30	2662.80	2772.30	2886.30	3143.10	3243.30	3436.80	3496.20	3539.40	3589.80	3589.80	3589.80	3589.80	3589.80	3589.80	3589.80	3589.80	3589.80	3589.80	3589.80	3589.80	3589.80
E-5	2123.40	2265.90	2375.40	2487.60	2662.20	2845.20	2994.60	3012.90	3012.90	3012.90	3012.90	3012.90	3012.90	3012.90	3012.90	3012.90	3012.90	3012.90	3012.90	3012.90	3012.90	3012.90	3012.90
E-4	1946.70	2046.30	2157.30	2266.50	2363.10	2363.10	2363.10	2363.10	2363.10	2363.10	2363.10	2363.10	2363.10	2363.10	2363.10	2363.10	2363.10	2363.10	2363.10	2363.10	2363.10	2363.10	2363.10
E-3	1757.40	1868.10	1981.20	1981.20	1981.20	1981.20	1981.20	1981.20	1981.20	1981.20	1981.20	1981.20	1981.20	1981.20	1981.20	1981.20	1981.20	1981.20	1981.20	1981.20	1981.20	1981.20	1981.20
E-2	1671.30	1671.30	1671.30	1671.30	1671.30	1671.30	1671.30	1671.30	1671.30	1671.30	1671.30	1671.30	1671.30	1671.30	1671.30	1671.30	1671.30	1671.30	1671.30	1671.30	1671.30	1671.30	1671.30
E-1 >4 Mon	1491.00	1491.00	1491.00	1491.00	1491.00	1491.00	1491.00	1491.00	1491.00	1491.00	1491.00	1491.00	1491.00	1491.00	1491.00	1491.00	1491.00	1491.00	1491.00	1491.00	1491.00	1491.00	1491.00
E-1 <4 Mon	1378.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
C/S	20587.80		M/S	7609.50																			
Cadet	990.00																						

NOTE--BASIC PAY FOR O7-O10 IS LIMITED TO LEVEL II OF THE EXECUTIVE SCHEDULE (\$14,975.10)

NOTE--BASIC PAY FOR O6 AND BELOW IS LIMITED TO LEVEL V OF THE EXECUTIVE SCHEDULE (\$12,141.60)